



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Coyle Avenue
Group: (N = 18)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	18	33.3% (6)	55.6% (10)	11.1% (2)	(0)	(0)	88.9%	4.2
The school has a climate that is positive, nurturing and caring.	18	61.1% (11)	27.8% (5)	11.1% (2)	(0)	(0)	88.9%	4.5
This school promotes academic success for all students.	18	44.4% (8)	50.0% (9)	5.6% (1)	(0)	(0)	94.4%	4.4
This school provides enough resources to help each student do his/her best.	18	33.3% (6)	38.9% (7)	11.1% (2)	16.7% (3)	(0)	72.2%	3.9
I challenge students to continue learning even when it is difficult.	18	66.7% (12)	33.3% (6)	(0)	(0)	(0)	100.0%	4.7
The school sets high standards for academic performance for all students.	18	44.4% (8)	50.0% (9)	5.6% (1)	(0)	(0)	94.4%	4.4
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	18	22.2% (4)	61.1% (11)	16.7% (3)	(0)	(0)	83.3%	4.1
I encourage my students to be motivated and engaged in what they are learning.	18	77.8% (14)	22.2% (4)	(0)	(0)	(0)	100.0%	4.8
Students are prepared for the next step of their educational experience.	18	27.8% (5)	27.8% (5)	33.3% (6)	11.1% (2)	(0)	55.6%	3.7
This school provides quality classes/activities that address most students' interests and talents.	18	16.7% (3)	50.0% (9)	16.7% (3)	11.1% (2)	5.6% (1)	66.7%	3.6
SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	18	44.4% (8)	50.0% (9)	5.6% (1)	(0)	(0)	94.4%	4.4
Concerns about student safety are addressed in an appropriate and timely manner.	18	77.8% (14)	16.7% (3)	5.6% (1)	(0)	(0)	94.4%	4.7
This school is a safe place for all students.	15	33.3% (5)	53.3% (8)	6.7% (1)	6.7% (1)	(0)	86.7%	4.3
Concerns about staff safety are addressed in an appropriate and timely manner.	18	44.4% (8)	50.0% (9)	5.6% (1)	(0)	(0)	94.4%	4.4
This school is a safe place for all staff.	18	55.6% (10)	33.3% (6)	11.1% (2)	(0)	(0)	88.9%	4.4

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.



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SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	16	31.3% (5)	56.3% (9)	12.5% (2)	(0)	(0)	87.5%	4.3
The students at this school feel like they are part of the school community.	18	38.9% (7)	50.0% (9)	11.1% (2)	(0)	(0)	88.9%	4.3
The school fosters an appreciation of student diversity and respect for each other.	18	44.4% (8)	38.9% (7)	16.7% (3)	(0)	(0)	83.3%	4.3
People are respectful to others at this school.	18	55.6% (10)	27.8% (5)	16.7% (3)	(0)	(0)	83.3%	4.4

SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	18	61.1% (11)	38.9% (7)	(0)	(0)	(0)	100.0%	4.6
The principal and staff listen to concerns of other staff members about issues.	18	72.2% (13)	27.8% (5)	(0)	(0)	(0)	100.0%	4.7
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	18	61.1% (11)	38.9% (7)	(0)	(0)	(0)	100.0%	4.6
This school actively seeks the input of staff before making important decisions.	18	83.3% (15)	16.7% (3)	(0)	(0)	(0)	100.0%	4.8
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	18	61.1% (11)	38.9% (7)	(0)	(0)	(0)	100.0%	4.6

COMMUNICATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	18	55.6% (10)	38.9% (7)	5.6% (1)	(0)	(0)	94.4%	4.5
I receive information about upcoming events and important information about the school.	18	55.6% (10)	44.4% (8)	(0)	(0)	(0)	100.0%	4.6
I receive information about upcoming events and important information about the school district.	18	55.6% (10)	38.9% (7)	(0)	5.6% (1)	(0)	94.4%	4.4



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PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	18	22.2% (4)	77.8% (14)	(0)	(0)	(0)	100.0%	4.2
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	18	16.7% (3)	5.6% (1)	50.0% (9)	27.8% (5)	(0)	22.2%	3.1
I promptly contact parents when I am concerned about their child's progress.	18	38.9% (7)	50.0% (9)	11.1% (2)	(0)	(0)	88.9%	4.3
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	18	33.3% (6)	61.1% (11)	5.6% (1)	(0)	(0)	94.4%	4.3
This school offers parents opportunities to be involved in school and classroom activities.	18	27.8% (5)	55.6% (10)	16.7% (3)	(0)	(0)	83.3%	4.1
I send home work or ideas that help parents support their students at home.	18	44.4% (8)	44.4% (8)	11.1% (2)	(0)	(0)	88.9%	4.3
I promptly respond to parents' phone calls, messages and emails.	18	66.7% (12)	27.8% (5)	5.6% (1)	(0)	(0)	94.4%	4.6
I am helpful to parents when they come to school or call.	18	72.2% (13)	27.8% (5)	(0)	(0)	(0)	100.0%	4.7
The principal and staff listen to parent concerns about issues.	18	72.2% (13)	27.8% (5)	(0)	(0)	(0)	100.0%	4.7
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	18	50.0% (9)	38.9% (7)	11.1% (2)	(0)	(0)	88.9%	4.4
I help make students feel that their schoolwork is important.	18	77.8% (14)	22.2% (4)	(0)	(0)	(0)	100.0%	4.8
I am able to provide information about a child's performance to parents who speak a language other than English.	18	22.2% (4)	61.1% (11)	16.7% (3)	(0)	(0)	83.3%	4.1