



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Pasadena
Group: (N = 13)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	10	20.0% (2)	70.0% (7)	10.0% (1)	(0)	(0)	90.0%	4.1
The school has a climate that is positive, nurturing and caring.	10	10.0% (1)	90.0% (9)	(0)	(0)	(0)	100.0%	4.1
This school promotes academic success for all students.	10	40.0% (4)	50.0% (5)	(0)	10.0% (1)	(0)	90.0%	4.2
This school provides enough resources to help each student do his/her best.	10	20.0% (2)	40.0% (4)	10.0% (1)	30.0% (3)	(0)	60.0%	3.5
I challenge students to continue learning even when it is difficult.	10	70.0% (7)	30.0% (3)	(0)	(0)	(0)	100.0%	4.7
The school sets high standards for academic performance for all students.	10	10.0% (1)	70.0% (7)	20.0% (2)	(0)	(0)	80.0%	3.9
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	10	10.0% (1)	60.0% (6)	30.0% (3)	(0)	(0)	70.0%	3.8
I encourage my students to be motivated and engaged in what they are learning.	10	70.0% (7)	30.0% (3)	(0)	(0)	(0)	100.0%	4.7
Students are prepared for the next step of their educational experience.	10	10.0% (1)	30.0% (3)	50.0% (5)	10.0% (1)	(0)	40.0%	3.4
This school provides quality classes/activities that address most students' interests and talents.	10	10.0% (1)	40.0% (4)	20.0% (2)	30.0% (3)	(0)	50.0%	3.3
SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	10	50.0% (5)	40.0% (4)	10.0% (1)	(0)	(0)	90.0%	4.4
Concerns about student safety are addressed in an appropriate and timely manner.	10	50.0% (5)	50.0% (5)	(0)	(0)	(0)	100.0%	4.5
This school is a safe place for all students.	10	50.0% (5)	40.0% (4)	(0)	10.0% (1)	(0)	90.0%	4.3
Concerns about staff safety are addressed in an appropriate and timely manner.	10	60.0% (6)	20.0% (2)	(0)	20.0% (2)	(0)	80.0%	4.2
This school is a safe place for all staff.	10	60.0% (6)	40.0% (4)	(0)	(0)	(0)	100.0%	4.6

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.



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Group: (N = 13)**

SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	13	38.5% (5)	61.5% (8)	(0)	(0)	(0)	100.0%	4.2
The students at this school feel like they are part of the school community.	10	30.0% (3)	70.0% (7)	(0)	(0)	(0)	100.0%	4.3
The school fosters an appreciation of student diversity and respect for each other.	10	50.0% (5)	50.0% (5)	(0)	(0)	(0)	100.0%	4.5
People are respectful to others at this school.	10	20.0% (2)	80.0% (8)	(0)	(0)	(0)	100.0%	4.2

SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	10	60.0% (6)	30.0% (3)	10.0% (1)	(0)	(0)	90.0%	4.5
The principal and staff listen to concerns of other staff members about issues.	10	40.0% (4)	60.0% (6)	(0)	(0)	(0)	100.0%	4.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	10	50.0% (5)	40.0% (4)	10.0% (1)	(0)	(0)	90.0%	4.4
This school actively seeks the input of staff before making important decisions.	10	60.0% (6)	20.0% (2)	10.0% (1)	10.0% (1)	(0)	80.0%	4.3
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	10	20.0% (2)	60.0% (6)	20.0% (2)	(0)	(0)	80.0%	4.0

COMMUNICATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	10	50.0% (5)	30.0% (3)	10.0% (1)	10.0% (1)	(0)	80.0%	4.2
I receive information about upcoming events and important information about the school.	10	60.0% (6)	30.0% (3)	(0)	10.0% (1)	(0)	90.0%	4.4
I receive information about upcoming events and important information about the school district.	10	50.0% (5)	30.0% (3)	(0)	20.0% (2)	(0)	80.0%	4.1



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Pasadena

Group: (N = 13) Small Sample

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	8	12.5% (1)	62.5% (5)	25.0% (2)	(0)	(0)	75.0%	3.9
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	9	(0)	(0)	55.6% (5)	22.2% (2)	22.2% (2)	0.0%	2.3
I promptly contact parents when I am concerned about their child's progress.	10	30.0% (3)	40.0% (4)	30.0% (3)	(0)	(0)	70.0%	4.0
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	10	20.0% (2)	60.0% (6)	(0)	20.0% (2)	(0)	80.0%	3.8
This school offers parents opportunities to be involved in school and classroom activities.	10	40.0% (4)	50.0% (5)	(0)	10.0% (1)	(0)	90.0%	4.2
I send home work or ideas that help parents support their students at home.	9	33.3% (3)	33.3% (3)	22.2% (2)	11.1% (1)	(0)	66.7%	3.9
I promptly respond to parents' phone calls, messages and emails.	10	50.0% (5)	40.0% (4)	10.0% (1)	(0)	(0)	90.0%	4.4
I am helpful to parents when they come to school or call.	10	70.0% (7)	30.0% (3)	(0)	(0)	(0)	100.0%	4.7
The principal and staff listen to parent concerns about issues.	10	80.0% (8)	20.0% (2)	(0)	(0)	(0)	100.0%	4.8
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	10	10.0% (1)	50.0% (5)	40.0% (4)	(0)	(0)	60.0%	3.7
I help make students feel that their schoolwork is important.	10	70.0% (7)	30.0% (3)	(0)	(0)	(0)	100.0%	4.7
I am able to provide information about a child's performance to parents who speak a language other than English.	10	10.0% (1)	20.0% (2)	20.0% (2)	40.0% (4)	10.0% (1)	30.0%	2.8