



**WINTER 2017-2018  
STAFF SURVEY RESULTS**

**Peck  
Group: (N = 17)**

| <b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>  | <b>N</b>  | <b>Strongly Agree</b> | <b>Agree</b>     | <b>Neutral</b>   | <b>Disagree</b>  | <b>Strongly Disagree</b> | <b>Pct Strongly Agree/ Agree</b> | <b>Mean (1-5)</b> |
|--|-----------|-----------------------|------------------|------------------|------------------|--------------------------|----------------------------------|-------------------|
| <b>Overall rating of all questions in this section.</b>  | <b>16</b> | <b>31.3% (5)</b>      | <b>50.0% (8)</b> | <b>18.8% (3)</b> | <b>()</b>        | <b>()</b>                | <b>81.3%</b>                     | <b>4.1</b>        |
| The school has a climate that is positive, nurturing and caring.                                   | 16        | 43.8% (7)             | 43.8% (7)        | ()               | 12.5% (2)        | ()                       | 87.5%                            | 4.2               |
| This school promotes academic success for all students.  | 16        | 37.5% (6)             | 50.0% (8)        | 6.3% (1)         | 6.3% (1)         | ()                       | 87.5%                            | 4.2               |
| This school provides enough resources to help each student do his/her best.                        | 16        | 12.5% (2)             | 68.8% (11)       | 6.3% (1)         | 6.3% (1)         | 6.3% (1)                 | 81.3%                            | 3.8               |
| I challenge students to continue learning even when it is difficult.                               | 16        | 75.0% (12)            | 25.0% (4)        | ()               | ()               | ()                       | 100.0%                           | 4.8               |
| The school sets high standards for academic performance for all students.                          | 16        | 31.3% (5)             | 62.5% (10)       | ()               | 6.3% (1)         | ()                       | 93.8%                            | 4.2               |
| <b>MEANINGFUL PARTICIPATION</b>  | <b>N</b>  | <b>Strongly Agree</b> | <b>Agree</b>     | <b>Neutral</b>   | <b>Disagree</b>  | <b>Strongly Disagree</b> | <b>Pct Strongly Agree/ Agree</b> | <b>Mean (1-5)</b> |
| <b>Overall rating of all questions in this section.</b>  | <b>16</b> | <b>12.5% (2)</b>      | <b>56.3% (9)</b> | <b>31.3% (5)</b> | <b>()</b>        | <b>()</b>                | <b>68.8%</b>                     | <b>3.8</b>        |
| I encourage my students to be motivated and engaged in what they are learning.                     | 16        | 81.3% (13)            | 18.8% (3)        | ()               | ()               | ()                       | 100.0%                           | 4.8               |
| Students are prepared for the next step of their educational experience.                           | 16        | 6.3% (1)              | 56.3% (9)        | 25.0% (4)        | 12.5% (2)        | ()                       | 62.5%                            | 3.6               |
| This school provides quality classes/activities that address most students' interests and talents. | 16        | 12.5% (2)             | 56.3% (9)        | 6.3% (1)         | 12.5% (2)        | 12.5% (2)                | 68.8%                            | 3.4               |
| <b>SAFETY</b>  | <b>N</b>  | <b>Strongly Agree</b> | <b>Agree</b>     | <b>Neutral</b>   | <b>Disagree</b>  | <b>Strongly Disagree</b> | <b>Pct Strongly Agree/ Agree</b> | <b>Mean (1-5)</b> |
| <b>Overall rating of all questions in this section.</b>  | <b>16</b> | <b>31.3% (5)</b>      | <b>50.0% (8)</b> | <b>6.3% (1)</b>  | <b>12.5% (2)</b> | <b>()</b>                | <b>81.3%</b>                     | <b>4.0</b>        |
| Concerns about student safety are addressed in an appropriate and timely manner.                   | 16        | 43.8% (7)             | 31.3% (5)        | 12.5% (2)        | 6.3% (1)         | 6.3% (1)                 | 75.0%                            | 4.0               |
| This school is a safe place for all students.  | 15        | 33.3% (5)             | 46.7% (7)        | ()               | 13.3% (2)        | 6.7% (1)                 | 80.0%                            | 3.9               |
| Concerns about staff safety are addressed in an appropriate and timely manner.                     | 16        | 25.0% (4)             | 56.3% (9)        | ()               | 12.5% (2)        | 6.3% (1)                 | 81.3%                            | 3.8               |
| This school is a safe place for all staff.   | 16        | 56.3% (9)             | 31.3% (5)        | 12.5% (2)        | ()               | ()                       | 87.5%                            | 4.4               |

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.



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| <b>SCHOOL CULTURE</b>   | N         | Strongly Agree   | Agree            | Neutral          | Disagree        | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|---|-----------|------------------|------------------|------------------|-----------------|-------------------|---------------------------|------------|
| <b>Overall rating of all questions in this section.</b>                             | <b>17</b> | <b>29.4% (5)</b> | <b>52.9% (9)</b> | <b>11.8% (2)</b> | <b>5.9% (1)</b> | <b>(0)</b>        | <b>82.4%</b>              | <b>4.0</b> |
| The students at this school feel like they are part of the school community.        | 16        | 31.3% (5)        | 56.3% (9)        | 6.3% (1)         | 6.3% (1)        | (0)               | 87.5%                     | 4.1        |
| The school fosters an appreciation of student diversity and respect for each other. | 16        | 37.5% (6)        | 43.8% (7)        | 6.3% (1)         | 12.5% (2)       | (0)               | 81.3%                     | 4.1        |
| People are respectful to others at this school.                                     | 16        | 25.0% (4)        | 56.3% (9)        | 6.3% (1)         | 12.5% (2)       | (0)               | 81.3%                     | 3.9        |

| <b>SCHOOL DECISION MAKING</b>  | N         | Strongly Agree   | Agree            | Neutral          | Disagree   | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|-----------|------------------|------------------|------------------|------------|-------------------|---------------------------|------------|
| <b>Overall rating of all questions in this section.</b>  | <b>16</b> | <b>37.5% (6)</b> | <b>37.5% (6)</b> | <b>12.5% (2)</b> | <b>(0)</b> | <b>12.5% (2)</b>  | <b>75.0%</b>              | <b>3.9</b> |
| The principal and staff listen to concerns of other staff members about issues.                            | 16        | 31.3% (5)        | 50.0% (8)        | (0)              | 6.3% (1)   | 12.5% (2)         | 81.3%                     | 3.8        |
| I feel welcome to attend meetings where discussions and decisions occur about school programs and funding. | 16        | 31.3% (5)        | 50.0% (8)        | (0)              | 6.3% (1)   | 12.5% (2)         | 81.3%                     | 3.8        |
| This school actively seeks the input of staff before making important decisions.                           | 16        | 50.0% (8)        | 18.8% (3)        | 18.8% (3)        | (0)        | 12.5% (2)         | 68.8%                     | 3.9        |
| This school offers me opportunities to have a role in leadership, committees, SSC, etc.                    | 16        | 50.0% (8)        | 37.5% (6)        | (0)              | (0)        | 12.5% (2)         | 87.5%                     | 4.1        |

| <b>COMMUNICATION</b>   | N         | Strongly Agree   | Agree            | Neutral          | Disagree   | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|-----------|------------------|------------------|------------------|------------|-------------------|---------------------------|------------|
| <b>Overall rating of all questions in this section.</b>  | <b>16</b> | <b>37.5% (6)</b> | <b>37.5% (6)</b> | <b>25.0% (4)</b> | <b>(0)</b> | <b>(0)</b>        | <b>75.0%</b>              | <b>4.1</b> |
| I receive information about upcoming events and important information about the school.          | 16        | 37.5% (6)        | 37.5% (6)        | 18.8% (3)        | 6.3% (1)   | (0)               | 75.0%                     | 4.1        |
| I receive information about upcoming events and important information about the school district. | 16        | 37.5% (6)        | 37.5% (6)        | 25.0% (4)        | (0)        | (0)               | 75.0%                     | 4.1        |



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| <b>PARENT INVOLVEMENT</b>   | <b>N</b>  | <b>Strongly Agree</b> | <b>Agree</b>         | <b>Neutral</b>       | <b>Disagree</b>   | <b>Strongly Disagree</b> | <b>Pct Strongly Agree/ Agree</b> | <b>Mean (1-5)</b> |
|---|-----------|-----------------------|----------------------|----------------------|-------------------|--------------------------|----------------------------------|-------------------|
| <b>Overall rating of all questions in this section.</b>   | <b>16</b> | <b>25.0%<br/>(4)</b>  | <b>56.3%<br/>(9)</b> | <b>18.8%<br/>(3)</b> | <b>0%<br/>(0)</b> | <b>0%<br/>(0)</b>        | <b>81.3%</b>                     | <b>4.1</b>        |
| Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom. | 16        | 12.5%<br>(2)          | 12.5%<br>(2)         | 37.5%<br>(6)         | 25.0%<br>(4)      | 12.5%<br>(2)             | 25.0%                            | 2.9               |
| I promptly contact parents when I am concerned about their child's progress.  | 16        | 25.0%<br>(4)          | 56.3%<br>(9)         | 18.8%<br>(3)         | 0%<br>(0)         | 0%<br>(0)                | 81.3%                            | 4.1               |
| This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).      | 16        | 37.5%<br>(6)          | 31.3%<br>(5)         | 18.8%<br>(3)         | 6.3%<br>(1)       | 6.3%<br>(1)              | 68.8%                            | 3.9               |
| This school offers parents opportunities to be involved in school and classroom activities.                                     | 16        | 50.0%<br>(8)          | 43.8%<br>(7)         | 0%<br>(0)            | 6.3%<br>(1)       | 0%<br>(0)                | 93.8%                            | 4.4               |
| I send home work or ideas that help parents support their students at home.   | 16        | 18.8%<br>(3)          | 43.8%<br>(7)         | 31.3%<br>(5)         | 0%<br>(0)         | 6.3%<br>(1)              | 62.5%                            | 3.7               |
| I promptly respond to parents' phone calls, messages and emails.  | 16        | 56.3%<br>(9)          | 43.8%<br>(7)         | 0%<br>(0)            | 0%<br>(0)         | 0%<br>(0)                | 100.0%                           | 4.6               |
| I am helpful to parents when they come to school or call.   | 16        | 68.8%<br>(11)         | 31.3%<br>(5)         | 0%<br>(0)            | 0%<br>(0)         | 0%<br>(0)                | 100.0%                           | 4.7               |
| The principal and staff listen to parent concerns about issues.   | 16        | 75.0%<br>(12)         | 12.5%<br>(2)         | 12.5%<br>(2)         | 0%<br>(0)         | 0%<br>(0)                | 87.5%                            | 4.6               |
| <b>OTHER</b>  | <b>N</b>  | <b>Strongly Agree</b> | <b>Agree</b>         | <b>Neutral</b>       | <b>Disagree</b>   | <b>Strongly Disagree</b> | <b>Pct Strongly Agree/ Agree</b> | <b>Mean (1-5)</b> |
| I keep parents well-informed about their student's progress.  | 16        | 43.8%<br>(7)          | 50.0%<br>(8)         | 6.3%<br>(1)          | 0%<br>(0)         | 0%<br>(0)                | 93.8%                            | 4.4               |
| I help make students feel that their schoolwork is important.   | 16        | 93.8%<br>(15)         | 6.3%<br>(1)          | 0%<br>(0)            | 0%<br>(0)         | 0%<br>(0)                | 100.0%                           | 4.9               |
| I am able to provide information about a child's performance to parents who speak a language other than English.                | 16        | 31.3%<br>(5)          | 56.3%<br>(9)         | 12.5%<br>(2)         | 0%<br>(0)         | 0%<br>(0)                | 87.5%                            | 4.2               |