



**WINTER 2017-2018  
STAFF SURVEY RESULTS**

**Ralph Richardson  
Group: (N = 16)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>13</b>	<b>30.8% (4)</b>	<b>53.8% (7)</b>	<b>15.4% (2)</b>	<b>()</b>	<b>()</b>	<b>84.6%</b>	<b>4.2</b>
The school has a climate that is positive, nurturing and caring.	15	53.3% (8)	26.7% (4)	13.3% (2)	6.7% (1)	()	80.0%	4.3
This school promotes academic success for all students.	15	26.7% (4)	60.0% (9)	6.7% (1)	6.7% (1)	()	86.7%	4.1
This school provides enough resources to help each student do his/her best.	14	35.7% (5)	42.9% (6)	7.1% (1)	14.3% (2)	()	78.6%	4.0
I challenge students to continue learning even when it is difficult.	14	64.3% (9)	35.7% (5)	()	()	()	100.0%	4.6
The school sets high standards for academic performance for all students.	15	26.7% (4)	46.7% (7)	20.0% (3)	6.7% (1)	()	73.3%	3.9
<b>MEANINGFUL PARTICIPATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>14</b>	<b>35.7% (5)</b>	<b>50.0% (7)</b>	<b>14.3% (2)</b>	<b>()</b>	<b>()</b>	<b>85.7%</b>	<b>4.2</b>
I encourage my students to be motivated and engaged in what they are learning.	14	64.3% (9)	35.7% (5)	()	()	()	100.0%	4.6
Students are prepared for the next step of their educational experience.	15	40.0% (6)	33.3% (5)	20.0% (3)	6.7% (1)	()	73.3%	4.1
This school provides quality classes/activities that address most students' interests and talents.	15	33.3% (5)	46.7% (7)	13.3% (2)	6.7% (1)	()	80.0%	4.1
<b>SAFETY</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>14</b>	<b>35.7% (5)</b>	<b>57.1% (8)</b>	<b>7.1% (1)</b>	<b>()</b>	<b>()</b>	<b>92.9%</b>	<b>4.3</b>
Concerns about student safety are addressed in an appropriate and timely manner.	14	71.4% (10)	28.6% (4)	()	()	()	100.0%	4.7
This school is a safe place for all students.	16	31.3% (5)	31.3% (5)	25.0% (4)	12.5% (2)	()	62.5%	3.6
Concerns about staff safety are addressed in an appropriate and timely manner.	15	40.0% (6)	33.3% (5)	20.0% (3)	6.7% (1)	()	73.3%	4.1
This school is a safe place for all staff.	15	46.7% (7)	46.7% (7)	6.7% (1)	()	()	93.3%	4.4

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.



**WINTER 2017-2018  
STAFF SURVEY RESULTS**

**Ralph Richardson  
Group: (N = 16)**

<b>SCHOOL CULTURE</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>13</b>	<b>38.5% (5)</b>	<b>53.8% (7)</b>	<b>7.7% (1)</b>	<b>(0)</b>	<b>(0)</b>	<b>92.3%</b>	<b>4.3</b>
The students at this school feel like they are part of the school community.	13	38.5% (5)	38.5% (5)	23.1% (3)	(0)	(0)	76.9%	4.2
The school fosters an appreciation of student diversity and respect for each other.	14	42.9% (6)	42.9% (6)	7.1% (1)	7.1% (1)	(0)	85.7%	4.2
People are respectful to others at this school.	15	40.0% (6)	40.0% (6)	13.3% (2)	6.7% (1)	(0)	80.0%	4.1

<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>15</b>	<b>40.0% (6)</b>	<b>53.3% (8)</b>	<b>6.7% (1)</b>	<b>(0)</b>	<b>(0)</b>	<b>93.3%</b>	<b>4.3</b>
The principal and staff listen to concerns of other staff members about issues.	15	53.3% (8)	40.0% (6)	6.7% (1)	(0)	(0)	93.3%	4.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	15	53.3% (8)	20.0% (3)	20.0% (3)	6.7% (1)	(0)	73.3%	4.2
This school actively seeks the input of staff before making important decisions.	15	40.0% (6)	40.0% (6)	20.0% (3)	(0)	(0)	80.0%	4.2
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	15	66.7% (10)	26.7% (4)	6.7% (1)	(0)	(0)	93.3%	4.6

<b>COMMUNICATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>15</b>	<b>33.3% (5)</b>	<b>66.7% (10)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.3</b>
I receive information about upcoming events and important information about the school.	15	46.7% (7)	53.3% (8)	(0)	(0)	(0)	100.0%	4.5
I receive information about upcoming events and important information about the school district.	15	33.3% (5)	46.7% (7)	20.0% (3)	(0)	(0)	80.0%	4.1



**WINTER 2017-2018  
STAFF SURVEY RESULTS**

**Ralph Richardson  
Group: (N = 16)**

<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating of all questions in this section.</b>	<b>14</b>	<b>14.3% (2)</b>	<b>78.6% (11)</b>	<b>7.1% (1)</b>	<b>(0)</b>	<b>(0)</b>	<b>92.9%</b>	<b>4.1</b>
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	14	14.3% (2)	7.1% (1)	42.9% (6)	21.4% (3)	14.3% (2)	21.4%	2.9
I promptly contact parents when I am concerned about their child's progress.	15	66.7% (10)	26.7% (4)	(0)	6.7% (1)	(0)	93.3%	4.5
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	14	21.4% (3)	35.7% (5)	35.7% (5)	7.1% (1)	(0)	57.1%	3.7
This school offers parents opportunities to be involved in school and classroom activities.	15	33.3% (5)	40.0% (6)	20.0% (3)	6.7% (1)	(0)	73.3%	4.0
I send home work or ideas that help parents support their students at home.	15	20.0% (3)	40.0% (6)	33.3% (5)	6.7% (1)	(0)	60.0%	3.7
I promptly respond to parents' phone calls, messages and emails.	15	73.3% (11)	26.7% (4)	(0)	(0)	(0)	100.0%	4.7
I am helpful to parents when they come to school or call.	15	66.7% (10)	33.3% (5)	(0)	(0)	(0)	100.0%	4.7
The principal and staff listen to parent concerns about issues.	15	73.3% (11)	20.0% (3)	6.7% (1)	(0)	(0)	93.3%	4.7
<b>OTHER</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
I keep parents well-informed about their student's progress.	15	46.7% (7)	46.7% (7)	(0)	6.7% (1)	(0)	93.3%	4.3
I help make students feel that their schoolwork is important.	14	42.9% (6)	57.1% (8)	(0)	(0)	(0)	100.0%	4.4
I am able to provide information about a child's performance to parents who speak a language other than English.	15	26.7% (4)	40.0% (6)	20.0% (3)	13.3% (2)	(0)	66.7%	3.8