



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**San Juan
Group: (N = 22)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	20	10.0% (2)	55.0% (11)	30.0% (6)	5.0% (1)	()	65.0%	3.7
The school has a climate that is positive, nurturing and caring.	21	28.6% (6)	47.6% (10)	9.5% (2)	14.3% (3)	()	76.2%	3.9
This school promotes academic success for all students.	21	19.0% (4)	57.1% (12)	14.3% (3)	9.5% (2)	()	76.2%	3.9
This school provides enough resources to help each student do his/her best.	21	19.0% (4)	61.9% (13)	()	14.3% (3)	4.8% (1)	81.0%	3.8
I challenge students to continue learning even when it is difficult.	20	45.0% (9)	50.0% (10)	5.0% (1)	()	()	95.0%	4.4
The school sets high standards for academic performance for all students.	21	9.5% (2)	38.1% (8)	28.6% (6)	19.0% (4)	4.8% (1)	47.6%	3.3
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	21	9.5% (2)	57.1% (12)	33.3% (7)	()	()	66.7%	3.8
I encourage my students to be motivated and engaged in what they are learning.	21	52.4% (11)	47.6% (10)	()	()	()	100.0%	4.5
Students are prepared for the next step of their educational experience.	21	9.5% (2)	33.3% (7)	28.6% (6)	28.6% (6)	()	42.9%	3.2
This school provides quality classes/activities that address most students' interests and talents.	21	9.5% (2)	57.1% (12)	14.3% (3)	14.3% (3)	4.8% (1)	66.7%	3.5
SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	20	15.0% (3)	55.0% (11)	25.0% (5)	5.0% (1)	()	70.0%	3.8
Concerns about student safety are addressed in an appropriate and timely manner.	20	25.0% (5)	45.0% (9)	25.0% (5)	5.0% (1)	()	70.0%	3.9
This school is a safe place for all students.	22	22.7% (5)	59.1% (13)	9.1% (2)	4.5% (1)	4.5% (1)	81.8%	3.9
Concerns about staff safety are addressed in an appropriate and timely manner.	21	19.0% (4)	42.9% (9)	23.8% (5)	9.5% (2)	4.8% (1)	61.9%	3.6
This school is a safe place for all staff.	21	38.1% (8)	47.6% (10)	9.5% (2)	4.8% (1)	()	85.7%	4.2

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.



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SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	20	25.0% (5)	65.0% (13)	5.0% (1)	5.0% (1)	()	90.0%	4.1
The students at this school feel like they are part of the school community.	21	19.0% (4)	57.1% (12)	19.0% (4)	()	4.8% (1)	76.2%	3.9
The school fosters an appreciation of student diversity and respect for each other.	21	52.4% (11)	42.9% (9)	4.8% (1)	()	()	95.2%	4.5
People are respectful to others at this school.	21	19.0% (4)	52.4% (11)	23.8% (5)	4.8% (1)	()	71.4%	3.9

SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	21	19.0% (4)	47.6% (10)	19.0% (4)	14.3% (3)	()	66.7%	3.7
The principal and staff listen to concerns of other staff members about issues.	21	19.0% (4)	42.9% (9)	19.0% (4)	14.3% (3)	4.8% (1)	61.9%	3.6
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	21	28.6% (6)	42.9% (9)	19.0% (4)	9.5% (2)	()	71.4%	3.9
This school actively seeks the input of staff before making important decisions.	21	23.8% (5)	33.3% (7)	23.8% (5)	4.8% (1)	14.3% (3)	57.1%	3.5
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	20	35.0% (7)	35.0% (7)	15.0% (3)	10.0% (2)	5.0% (1)	70.0%	3.9

COMMUNICATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	21	33.3% (7)	42.9% (9)	9.5% (2)	14.3% (3)	()	76.2%	4.0
I receive information about upcoming events and important information about the school.	21	33.3% (7)	38.1% (8)	4.8% (1)	19.0% (4)	4.8% (1)	71.4%	3.8
I receive information about upcoming events and important information about the school district.	21	33.3% (7)	52.4% (11)	14.3% (3)	()	()	85.7%	4.2



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PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	20	15.0% (3)	65.0% (13)	15.0% (3)	5.0% (1)	()	80.0%	3.9
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	20	30.0% (6)	35.0% (7)	30.0% (6)	()	5.0% (1)	65.0%	3.9
I promptly contact parents when I am concerned about their child's progress.	20	15.0% (3)	45.0% (9)	35.0% (7)	()	5.0% (1)	60.0%	3.7
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	21	19.0% (4)	42.9% (9)	33.3% (7)	()	4.8% (1)	61.9%	3.7
This school offers parents opportunities to be involved in school and classroom activities.	21	28.6% (6)	33.3% (7)	38.1% (8)	()	()	61.9%	3.9
I send home work or ideas that help parents support their students at home.	20	5.0% (1)	25.0% (5)	60.0% (12)	5.0% (1)	5.0% (1)	30.0%	3.2
I promptly respond to parents' phone calls, messages and emails.	20	45.0% (9)	25.0% (5)	25.0% (5)	()	5.0% (1)	70.0%	4.1
I am helpful to parents when they come to school or call.	21	47.6% (10)	38.1% (8)	9.5% (2)	4.8% (1)	()	85.7%	4.3
The principal and staff listen to parent concerns about issues.	21	38.1% (8)	42.9% (9)	9.5% (2)	()	9.5% (2)	81.0%	4.0
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	20	15.0% (3)	45.0% (9)	35.0% (7)	5.0% (1)	()	60.0%	3.7
I help make students feel that their schoolwork is important.	21	66.7% (14)	28.6% (6)	4.8% (1)	()	()	95.2%	4.6
I am able to provide information about a child's performance to parents who speak a language other than English.	20	20.0% (4)	40.0% (8)	35.0% (7)	()	5.0% (1)	60.0%	3.7