



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Schweitzer
Group: (N = 19)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	19	52.6% (10)	47.4% (9)	(0)	(0)	(0)	100.0%	4.5
The school has a climate that is positive, nurturing and caring.	19	57.9% (11)	42.1% (8)	(0)	(0)	(0)	100.0%	4.6
This school promotes academic success for all students.	19	63.2% (12)	36.8% (7)	(0)	(0)	(0)	100.0%	4.6
This school provides enough resources to help each student do his/her best.	19	15.8% (3)	52.6% (10)	15.8% (3)	15.8% (3)	(0)	68.4%	3.7
I challenge students to continue learning even when it is difficult.	19	78.9% (15)	21.1% (4)	(0)	(0)	(0)	100.0%	4.8
The school sets high standards for academic performance for all students.	19	42.1% (8)	52.6% (10)	5.3% (1)	(0)	(0)	94.7%	4.4
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	19	15.8% (3)	78.9% (15)	5.3% (1)	(0)	(0)	94.7%	4.1
I encourage my students to be motivated and engaged in what they are learning.	19	73.7% (14)	26.3% (5)	(0)	(0)	(0)	100.0%	4.7
Students are prepared for the next step of their educational experience.	19	15.8% (3)	73.7% (14)	5.3% (1)	5.3% (1)	(0)	89.5%	4.0
This school provides quality classes/activities that address most students' interests and talents.	19	15.8% (3)	57.9% (11)	26.3% (5)	(0)	(0)	73.7%	3.9
SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	19	26.3% (5)	68.4% (13)	(0)	5.3% (1)	(0)	94.7%	4.2
Concerns about student safety are addressed in an appropriate and timely manner.	19	31.6% (6)	57.9% (11)	(0)	10.5% (2)	(0)	89.5%	4.1
This school is a safe place for all students.	16	31.3% (5)	62.5% (10)	(0)	6.3% (1)	(0)	93.8%	4.3
Concerns about staff safety are addressed in an appropriate and timely manner.	19	36.8% (7)	52.6% (10)	5.3% (1)	5.3% (1)	(0)	89.5%	4.2
This school is a safe place for all staff.	19	63.2% (12)	26.3% (5)	10.5% (2)	(0)	(0)	89.5%	4.5

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.



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SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	18	27.8% (5)	66.7% (12)	(0)	5.6% (1)	(0)	94.4%	4.2
The students at this school feel like they are part of the school community.	19	42.1% (8)	42.1% (8)	10.5% (2)	5.3% (1)	(0)	84.2%	4.2
The school fosters an appreciation of student diversity and respect for each other.	19	31.6% (6)	63.2% (12)	(0)	5.3% (1)	(0)	94.7%	4.2
People are respectful to others at this school.	19	42.1% (8)	47.4% (9)	10.5% (2)	(0)	(0)	89.5%	4.3

SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	19	42.1% (8)	47.4% (9)	10.5% (2)	(0)	(0)	89.5%	4.3
The principal and staff listen to concerns of other staff members about issues.	19	47.4% (9)	47.4% (9)	(0)	5.3% (1)	(0)	94.7%	4.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	19	42.1% (8)	52.6% (10)	(0)	(0)	5.3% (1)	94.7%	4.3
This school actively seeks the input of staff before making important decisions.	19	42.1% (8)	42.1% (8)	10.5% (2)	5.3% (1)	(0)	84.2%	4.2
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	19	42.1% (8)	47.4% (9)	10.5% (2)	(0)	(0)	89.5%	4.3

COMMUNICATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	19	36.8% (7)	47.4% (9)	15.8% (3)	(0)	(0)	84.2%	4.2
I receive information about upcoming events and important information about the school.	19	42.1% (8)	42.1% (8)	10.5% (2)	5.3% (1)	(0)	84.2%	4.2
I receive information about upcoming events and important information about the school district.	19	36.8% (7)	42.1% (8)	21.1% (4)	(0)	(0)	78.9%	4.2



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PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	18	33.3% (6)	61.1% (11)	5.6% (1)	(0)	(0)	94.4%	4.3
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	19	5.3% (1)	5.3% (1)	63.2% (12)	21.1% (4)	5.3% (1)	10.5%	2.8
I promptly contact parents when I am concerned about their child's progress.	18	33.3% (6)	44.4% (8)	22.2% (4)	(0)	(0)	77.8%	4.1
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	19	47.4% (9)	47.4% (9)	5.3% (1)	(0)	(0)	94.7%	4.4
This school offers parents opportunities to be involved in school and classroom activities.	19	52.6% (10)	36.8% (7)	5.3% (1)	5.3% (1)	(0)	89.5%	4.4
I send home work or ideas that help parents support their students at home.	19	31.6% (6)	52.6% (10)	15.8% (3)	(0)	(0)	84.2%	4.2
I promptly respond to parents' phone calls, messages and emails.	18	55.6% (10)	27.8% (5)	16.7% (3)	(0)	(0)	83.3%	4.4
I am helpful to parents when they come to school or call.	19	63.2% (12)	31.6% (6)	5.3% (1)	(0)	(0)	94.7%	4.6
The principal and staff listen to parent concerns about issues.	19	73.7% (14)	21.1% (4)	5.3% (1)	(0)	(0)	94.7%	4.7
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	18	33.3% (6)	55.6% (10)	11.1% (2)	(0)	(0)	88.9%	4.2
I help make students feel that their schoolwork is important.	19	63.2% (12)	36.8% (7)	(0)	(0)	(0)	100.0%	4.6
I am able to provide information about a child's performance to parents who speak a language other than English.	18	16.7% (3)	50.0% (9)	22.2% (4)	5.6% (1)	5.6% (1)	66.7%	3.7