



**WINTER 2017-2018  
STAFF SURVEY RESULTS**

**Sierra Oaks**

**Group: (N = 13) Small Sample**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating of all questions in this section.</b>	<b>8</b>	<b>12.5% (1)</b>	<b>50.0% (4)</b>	<b>37.5% (3)</b>	<b>()</b>	<b>()</b>	<b>62.5%</b>	<b>3.8</b>
The school has a climate that is positive, nurturing and caring.	8	12.5% (1)	62.5% (5)	12.5% (1)	12.5% (1)	()	75.0%	3.8
This school promotes academic success for all students.	8	25.0% (2)	25.0% (2)	37.5% (3)	12.5% (1)	()	50.0%	3.6
This school provides enough resources to help each student do his/her best.	8	()	12.5% (1)	25.0% (2)	62.5% (5)	()	12.5%	2.5
I challenge students to continue learning even when it is difficult.	8	75.0% (6)	25.0% (2)	()	()	()	100.0%	4.8
The school sets high standards for academic performance for all students.	8	12.5% (1)	37.5% (3)	50.0% (4)	()	()	50.0%	3.6
<b>MEANINGFUL PARTICIPATION</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating of all questions in this section.</b>	<b>8</b>	<b>25.0% (2)</b>	<b>50.0% (4)</b>	<b>25.0% (2)</b>	<b>()</b>	<b>()</b>	<b>75.0%</b>	<b>4.0</b>
I encourage my students to be motivated and engaged in what they are learning.	8	62.5% (5)	37.5% (3)	()	()	()	100.0%	4.6
Students are prepared for the next step of their educational experience.	8	12.5% (1)	37.5% (3)	25.0% (2)	25.0% (2)	()	50.0%	3.4
This school provides quality classes/activities that address most students' interests and talents.	8	25.0% (2)	37.5% (3)	25.0% (2)	12.5% (1)	()	62.5%	3.8
<b>SAFETY</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating of all questions in this section.</b>	<b>8</b>	<b>()</b>	<b>75.0% (6)</b>	<b>12.5% (1)</b>	<b>()</b>	<b>12.5% (1)</b>	<b>75.0%</b>	<b>3.5</b>
Concerns about student safety are addressed in an appropriate and timely manner.	8	25.0% (2)	37.5% (3)	12.5% (1)	12.5% (1)	12.5% (1)	62.5%	3.5
This school is a safe place for all students.	13	38.5% (5)	30.8% (4)	15.4% (2)	7.7% (1)	7.7% (1)	69.2%	3.1
Concerns about staff safety are addressed in an appropriate and timely manner.	8	()	37.5% (3)	50.0% (4)	()	12.5% (1)	37.5%	3.1
This school is a safe place for all staff.	8	25.0% (2)	50.0% (4)	12.5% (1)	()	12.5% (1)	75.0%	3.8

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.



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<b>SCHOOL CULTURE</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>12</b>	<b>41.7% (5)</b>	<b>25.0% (3)</b>	<b>33.3% (4)</b>	<b>(0)</b>	<b>(0)</b>	<b>66.7%</b>	<b>3.6</b>
The students at this school feel like they are part of the school community.	8	12.5% (1)	50.0% (4)	12.5% (1)	25.0% (2)	(0)	62.5%	3.5
The school fosters an appreciation of student diversity and respect for each other.	8	12.5% (1)	37.5% (3)	50.0% (4)	(0)	(0)	50.0%	3.6
People are respectful to others at this school.	8	(0)	50.0% (4)	37.5% (3)	12.5% (1)	(0)	50.0%	3.4
<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>8</b>	<b>12.5% (1)</b>	<b>37.5% (3)</b>	<b>37.5% (3)</b>	<b>12.5% (1)</b>	<b>(0)</b>	<b>50.0%</b>	<b>3.5</b>
The principal and staff listen to concerns of other staff members about issues.	8	12.5% (1)	37.5% (3)	25.0% (2)	25.0% (2)	(0)	50.0%	3.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	8	12.5% (1)	62.5% (5)	25.0% (2)	(0)	(0)	75.0%	3.9
This school actively seeks the input of staff before making important decisions.	8	12.5% (1)	37.5% (3)	25.0% (2)	25.0% (2)	(0)	50.0%	3.4
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	8	25.0% (2)	50.0% (4)	12.5% (1)	12.5% (1)	(0)	75.0%	3.9
<b>COMMUNICATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>8</b>	<b>50.0% (4)</b>	<b>50.0% (4)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.5</b>
I receive information about upcoming events and important information about the school.	8	62.5% (5)	25.0% (2)	12.5% (1)	(0)	(0)	87.5%	4.5
I receive information about upcoming events and important information about the school district.	8	50.0% (4)	50.0% (4)	(0)	(0)	(0)	100.0%	4.5



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<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating of all questions in this section.</b>	<b>8</b>	<b>37.5% (3)</b>	<b>62.5% (5)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.4</b>
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	8	75.0% (6)	12.5% (1)	12.5% (1)	(0)	(0)	87.5%	4.6
I promptly contact parents when I am concerned about their child's progress.	8	37.5% (3)	62.5% (5)	(0)	(0)	(0)	100.0%	4.4
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	8	25.0% (2)	12.5% (1)	37.5% (3)	25.0% (2)	(0)	37.5%	3.4
This school offers parents opportunities to be involved in school and classroom activities.	8	37.5% (3)	50.0% (4)	12.5% (1)	(0)	(0)	87.5%	4.3
I send home work or ideas that help parents support their students at home.	8	37.5% (3)	37.5% (3)	25.0% (2)	(0)	(0)	75.0%	4.1
I promptly respond to parents' phone calls, messages and emails.	8	50.0% (4)	50.0% (4)	(0)	(0)	(0)	100.0%	4.5
I am helpful to parents when they come to school or call.	8	50.0% (4)	50.0% (4)	(0)	(0)	(0)	100.0%	4.5
The principal and staff listen to parent concerns about issues.	8	62.5% (5)	25.0% (2)	12.5% (1)	(0)	(0)	87.5%	4.5
<b>OTHER</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
I keep parents well-informed about their student's progress.	8	37.5% (3)	62.5% (5)	(0)	(0)	(0)	100.0%	4.4
I help make students feel that their schoolwork is important.	8	100.0% (8)	(0)	(0)	(0)	(0)	100.0%	5.0
I am able to provide information about a child's performance to parents who speak a language other than English.	8	12.5% (1)	87.5% (7)	(0)	(0)	(0)	100.0%	4.1