



**WINTER 2017-2018  
STAFF SURVEY RESULTS**

**Twin Lakes  
Group: (N = 24)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>24</b>	<b>37.5% (9)</b>	<b>54.2% (13)</b>	<b>8.3% (2)</b>	<b>(0)</b>	<b>(0)</b>	<b>91.7%</b>	<b>4.3</b>
The school has a climate that is positive, nurturing and caring.	24	41.7% (10)	50.0% (12)	8.3% (2)	(0)	(0)	91.7%	4.3
This school promotes academic success for all students.	24	37.5% (9)	54.2% (13)	8.3% (2)	(0)	(0)	91.7%	4.3
This school provides enough resources to help each student do his/her best.	24	16.7% (4)	58.3% (14)	12.5% (3)	12.5% (3)	(0)	75.0%	3.8
I challenge students to continue learning even when it is difficult.	24	79.2% (19)	20.8% (5)	(0)	(0)	(0)	100.0%	4.8
The school sets high standards for academic performance for all students.	24	50.0% (12)	37.5% (9)	12.5% (3)	(0)	(0)	87.5%	4.4
<b>MEANINGFUL PARTICIPATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>24</b>	<b>33.3% (8)</b>	<b>66.7% (16)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.3</b>
I encourage my students to be motivated and engaged in what they are learning.	24	66.7% (16)	33.3% (8)	(0)	(0)	(0)	100.0%	4.7
Students are prepared for the next step of their educational experience.	24	12.5% (3)	75.0% (18)	12.5% (3)	(0)	(0)	87.5%	4.0
This school provides quality classes/activities that address most students' interests and talents.	24	33.3% (8)	62.5% (15)	4.2% (1)	(0)	(0)	95.8%	4.3
<b>SAFETY</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>24</b>	<b>50.0% (12)</b>	<b>50.0% (12)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.5</b>
Concerns about student safety are addressed in an appropriate and timely manner.	24	45.8% (11)	54.2% (13)	(0)	(0)	(0)	100.0%	4.5
This school is a safe place for all students.	13	38.5% (5)	61.5% (8)	(0)	(0)	(0)	100.0%	4.7
Concerns about staff safety are addressed in an appropriate and timely manner.	24	45.8% (11)	45.8% (11)	8.3% (2)	(0)	(0)	91.7%	4.4
This school is a safe place for all staff.	24	75.0% (18)	25.0% (6)	(0)	(0)	(0)	100.0%	4.8

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.



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<b>SCHOOL CULTURE</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>20</b>	<b>25.0% (5)</b>	<b>70.0% (14)</b>	<b>5.0% (1)</b>	<b>(0)</b>	<b>(0)</b>	<b>95.0%</b>	<b>4.3</b>
The students at this school feel like they are part of the school community.	24	37.5% (9)	58.3% (14)	4.2% (1)	(0)	(0)	95.8%	4.3
The school fosters an appreciation of student diversity and respect for each other.	24	37.5% (9)	50.0% (12)	12.5% (3)	(0)	(0)	87.5%	4.3
People are respectful to others at this school.	24	54.2% (13)	41.7% (10)	(0)	4.2% (1)	(0)	95.8%	4.5

<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>24</b>	<b>50.0% (12)</b>	<b>45.8% (11)</b>	<b>4.2% (1)</b>	<b>(0)</b>	<b>(0)</b>	<b>95.8%</b>	<b>4.5</b>
The principal and staff listen to concerns of other staff members about issues.	24	50.0% (12)	37.5% (9)	8.3% (2)	(0)	4.2% (1)	87.5%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	24	58.3% (14)	37.5% (9)	4.2% (1)	(0)	(0)	95.8%	4.5
This school actively seeks the input of staff before making important decisions.	24	66.7% (16)	16.7% (4)	16.7% (4)	(0)	(0)	83.3%	4.5
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	24	66.7% (16)	33.3% (8)	(0)	(0)	(0)	100.0%	4.7

<b>COMMUNICATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>24</b>	<b>33.3% (8)</b>	<b>62.5% (15)</b>	<b>4.2% (1)</b>	<b>(0)</b>	<b>(0)</b>	<b>95.8%</b>	<b>4.3</b>
I receive information about upcoming events and important information about the school.	24	50.0% (12)	45.8% (11)	4.2% (1)	(0)	(0)	95.8%	4.5
I receive information about upcoming events and important information about the school district.	24	33.3% (8)	62.5% (15)	(0)	4.2% (1)	(0)	95.8%	4.3



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<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating of all questions in this section.</b>	<b>24</b>	<b>29.2% (7)</b>	<b>66.7% (16)</b>	<b>4.2% (1)</b>	<b>(0)</b>	<b>(0)</b>	<b>95.8%</b>	<b>4.3</b>
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	24	12.5% (3)	20.8% (5)	41.7% (10)	20.8% (5)	4.2% (1)	33.3%	3.2
I promptly contact parents when I am concerned about their child's progress.	24	29.2% (7)	58.3% (14)	12.5% (3)	(0)	(0)	87.5%	4.2
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	24	16.7% (4)	62.5% (15)	16.7% (4)	4.2% (1)	(0)	79.2%	3.9
This school offers parents opportunities to be involved in school and classroom activities.	24	54.2% (13)	45.8% (11)	(0)	(0)	(0)	100.0%	4.5
I send home work or ideas that help parents support their students at home.	24	41.7% (10)	45.8% (11)	12.5% (3)	(0)	(0)	87.5%	4.3
I promptly respond to parents' phone calls, messages and emails.	24	79.2% (19)	20.8% (5)	(0)	(0)	(0)	100.0%	4.8
I am helpful to parents when they come to school or call.	24	75.0% (18)	25.0% (6)	(0)	(0)	(0)	100.0%	4.8
The principal and staff listen to parent concerns about issues.	24	87.5% (21)	12.5% (3)	(0)	(0)	(0)	100.0%	4.9
<b>OTHER</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
I keep parents well-informed about their student's progress.	23	30.4% (7)	60.9% (14)	8.7% (2)	(0)	(0)	91.3%	4.2
I help make students feel that their schoolwork is important.	24	87.5% (21)	12.5% (3)	(0)	(0)	(0)	100.0%	4.9
I am able to provide information about a child's performance to parents who speak a language other than English.	24	12.5% (3)	37.5% (9)	50.0% (12)	(0)	(0)	50.0%	3.6