Strategic Plan
2013-2017

Sierra Oaks K - 8

Tactics

- As a unified K-8, we will implement effective instructional strategies to help our students problem solve, think critically, communicate, and integrate technology.
- As a unified K-8, we will expand and implement instructional strategies to increase achievement of all learners.
- As a unified K-8, we will actively engage families as valued partners in the education process and as members of our diverse and dynamic school community.
- As a unified K-8, we will model, teach, and integrate character education to help our students develop meaningful relationships.

Your Role

The Planning Team met in August 2013 for an intense two-day session to develop this draft plan.

The results of their work: a shared set of beliefs; a mission statement giving direction for the school; objectives on how to measure success; and tactics to achieve success. Now, the work begins.

Action Teams that will begin meeting this fall are being formed for each of the identified tactics.

Join an Action Team today!

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Planning Team Members

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DRAFT
Mission

The mission of Sierra Oaks K – 8, valuing a diverse and dynamic school community, is to cultivate all students into critical thinkers who communicate effectively, engage responsibly, and serve successfully as global citizens by providing a rigorous and innovative curriculum in a safe, respectful learning environment.

Objectives

- All students will demonstrate growth in problem solving, critical thinking, communication and use of technology.
- All students will develop and consistently demonstrate the character traits necessary to be successful global citizens.
- Annually, 75% of students will meet or exceed their expected growth in ELA and Math.
- Annually, the achievement gap for all significant subgroups will decrease and students will show growth in Math and ELA as measured by multiple measures.

We Believe That:

- Every person is unique and has equal worth.
- Everyone can and will learn.
- People learn in different ways and at varied paces.
- Education is the shared responsibility of students, families, teachers, staff, and community.
- Quality education expands opportunities throughout a person’s life.
- Challenging people to meet high expectations leads to exceptional learning and remarkable results.
- Nurturing relationships and healthy environments are necessary for individuals to thrive.
- Diversity is a valuable asset that strengthens and enriches our community.
- Personal development and community well-being depend on individual responsibility.
- Everyone benefits when people willingly contribute to the well-being of others.
- Honesty and integrity are essential to build trusting relationships.
- Access to a quality public education is essential to our democracy.

Strategic Parameters

We will always operate schools which are physically and emotionally safe with environments conducive to learning.

School and program plans will always be aligned with the Strategic Plan of the district.

We will not tolerate behavior or language which demeans the dignity or worth of any individual or group.

No program or service will be retained unless it makes an optimal contribution to the mission and benefits continue to justify the costs.

We will not tolerate ineffective performance by any staff member

As we focus on improving English-language arts and math, within a balanced curriculum.

No new program or service will be accepted unless:
- It is consistent with the Strategic Plan,
- Its benefits clearly justify the costs, and
- Provisions are made for professional development, program evaluation and communication with constituents.