AGREEMENT
Between
TEAMSTERS LOCAL 150
AND
SAN JUAN UNIFIED SCHOOL DISTRICT

2013-2014 Bargaining

Background:

The Teamsters Local 150 (Teamsters) and the San Juan Unified School District (SJUSD) agree that the restoration of Furlough Days in 2013-2014 addressed the salary interest of Teamster’s 2013-2014 reopeners. With clarity emerging related to the 2014-2015 State and District budgets, Local Control Funding Formula (LCFF) and the Local Control Accountability Plan (LCAP), the parties agree that the timing is right to end their 2013-2014 bargaining sessions and sunshine their 2014-2015 interests.

Intent:

The San Juan Unified School District and the Teamsters agree that the intent of this Side Letter of Agreement is to:

- Formally acknowledge the District’s restoration of Furlough Days for the 2013-2014 school year.
  - The parties agree to restore the two furlough days. Commensurate with this restoration, members will see an adjustment in their current compensation by the following method: 1) a refund check for funds already deducted this current year to be received no later than March 1, 2014; and 2) an adjustment to their current monthly pay beginning with the January pay warrant.
  - Additional information is available in the FAQ mailed to all employees in December 2013.
- Declare an end to the 2013-2014 bargaining sessions with the understanding that all bargaining interests from 2013-2014 not yet ratified or resolved can be included in the unit’s 2014-2015 successor contract interests.

For the San Juan Unified School District
Jim Shoemake
Senior Director, Labor & Employee Relations
San Juan Unified School District

For the Teamsters
Nancy Jones
Business Representative
Teamsters Local 150

2/14/14
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